



# FREED-HARDEMAN UNIVERSITY

## OVERALL PERFORMANCE



## DOMAIN SUMMARY

### Candidate Profile

3 SCORED METRICS  
20 POINTS AVAILABLE



### Employment

2 SCORED METRICS  
15 POINTS AVAILABLE



### Satisfaction

NOT YET AVAILABLE

### Provider Impact

4 SCORED METRICS  
40 POINTS AVAILABLE

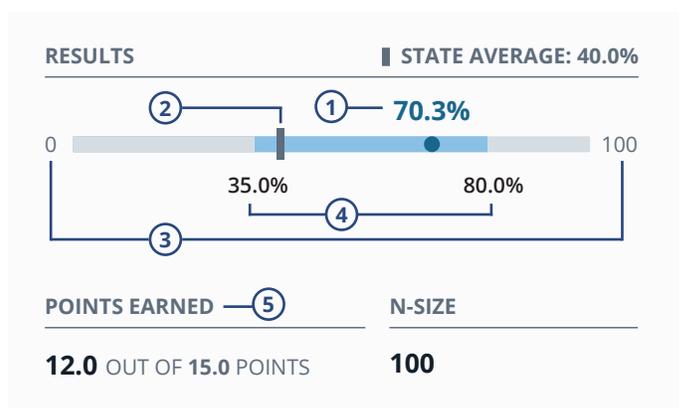


## HOW TO READ THIS REPORT

The Teacher Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the [technical guide](#).

Providers are awarded a performance category based on their ability to successfully prepare Tennessee educators. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.

The 2016 Teacher Preparation Report Card will include data on two cohorts of completers (2013-14 and 2014-15). Performance on each metric is displayed in the format shown in the graphic on the right.



- 1 The provider's score on the metric is noted by the dark blue circle.
- 2 The state average is marked with a vertical gray line.
- 3 If the provider scores below the minimum standard, zero points are earned for the metric. If the provider scores at or above the target, all possible points are awarded.
- 4 If the provider scores within the shaded range, it earns a proportionate share of the points available.
- 5 Below the graphic is an example of the proportionate points earned for the illustrated case.

## ABOUT THIS PROVIDER

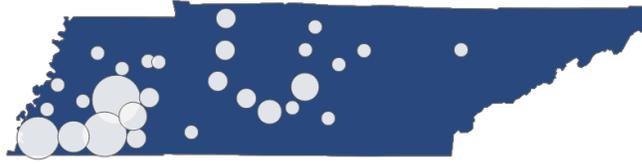
### Website

<http://www.fhu.edu/>

### Dean

Dr. Sharen L. Cypress

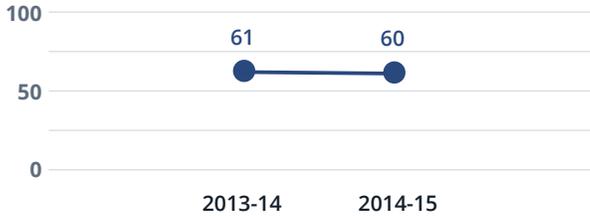
### Completer Placement Across Tennessee



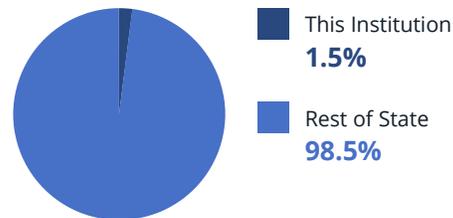
Freed-Hardeman University is a private 4-year institution of higher education. It is a member of the Tennessee Independent Colleges and Universities Association, and is accredited by the Southern Association of Colleges and Schools Commission on Colleges and the National Council for the Accreditation of Teacher Education. FHU offers top-tier academics through a Christian perspective. The Department of Education is housed within the College of Education & Behavioral Sciences. Over 5 majors and 23 teacher licensure areas are provided for students at the undergraduate level, and 9 degrees are offered at the graduate level. Our commitment is to provide quality preparation programs for pre-service and advanced level professionals who become leaders in their fields. Students are trained to serve the needs of a rapidly changing society within diverse global communities. At FHU, we are dedicated to Christian faith and practice and the pursuit of academic excellence in a supportive environment.

## COMPLETER CHARACTERISTICS

### Number of Completers



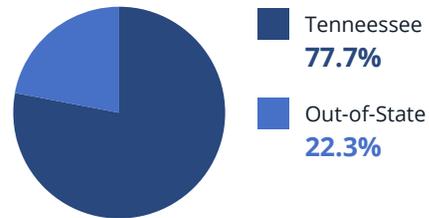
### Percent of Total State Completers



### Enrollment by Ethnicity

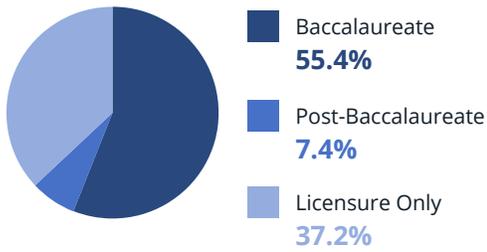
American Indian or Alaskan Native	0.0%
Asian	0.8%
Black	21.5%
Hispanic/Latino	1.6%
Native Hawaiian or Other Pacific Islander	0.0%
White	76.0%
Two more More Races	0.0%

### Percent of Completers by State of Residency

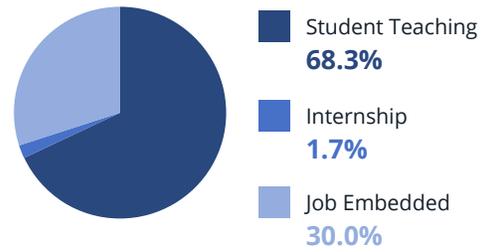


COMPLETER CHARACTERISTICS CONTINUED

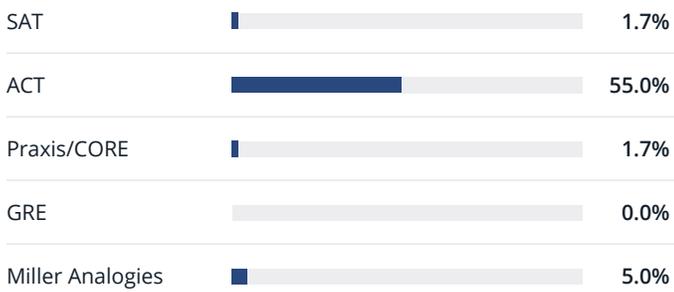
Completers by Type of Initial Licensure



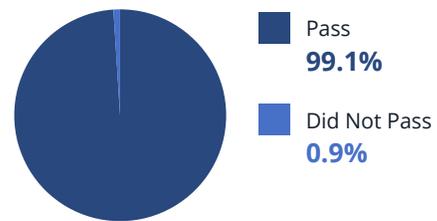
Completers by Type of Clinical Practice



Percent of Admissions Based on\*:



Praxis Principles of Learning and Teaching Passage Rate



\* Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment.

## CANDIDATE PROFILE

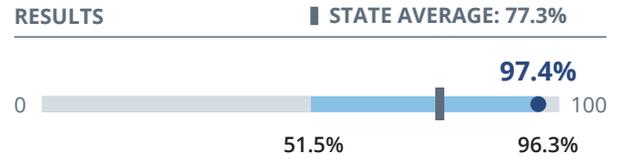
**3** PERFORMANCE CATEGORY

**80.0%** PERCENT OF POINTS EARNED

**16.0** OUT OF 20.0 POINTS

### Percentage of completers who scored at or above an ACT score of 21 or an SAT score of 1020

This measure reports the percentage of completers who received an ACT score above 21 or an SAT score above 1020.

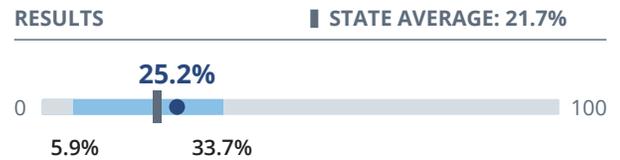


**N-SIZE**  
**76**

**POINTS EARNED**  
**3.0** OUT OF 3.0 POINTS

### Percentage of high-demand endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist).



**N-SIZE**  
**123**

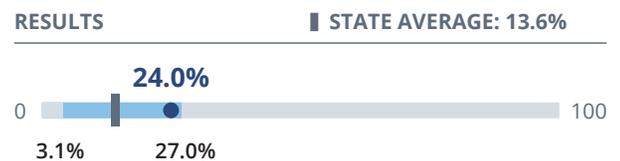
**POINTS EARNED**  
**6.9** OUT OF 10.0 POINTS

#### DISTRIBUTION OF HIGH-DEMAND ENDORSEMENTS

ESL	0.0%
Secondary Math	7.3%
Secondary Science	2.4%
Spanish	1.6%
Special Education	13.8%

### Percentage of racially diverse completers

This measure reports the percentage of completers who reported having a racially or ethnically diverse background.



**N-SIZE**  
**121**

**POINTS EARNED**  
**6.1** OUT OF 7.0 POINTS

[SEE HOW THE CANDIDATE PROFILE METRICS ARE CALCULATED](#)

## EMPLOYMENT

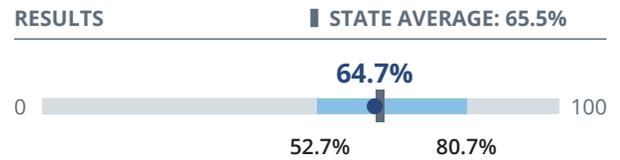
**3** PERFORMANCE CATEGORY

**65.3%** PERCENT OF POINTS EARNED

**9.8** OUT OF 15.0 POINTS

### First year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within one year of receiving their initial license.



N-SIZE	POINTS EARNED
<b>116</b>	<b>2.6</b> OUT OF 6.0 POINTS

### Three year placement rate

This measure reports the rate at which completers were placed in Tennessee public schools within three years of receiving their initial license.

Not yet available.

### Beyond year one retention rate\*

This measure reports the percentage of completers who were placed and remain teaching in Tennessee public schools the following year.



N-SIZE	POINTS EARNED
<b>50</b>	<b>7.2</b> OUT OF 9.0 POINTS

[SEE HOW THE EMPLOYMENT METRICS ARE CALCULATED](#)

\*For the 2016 Report Card, the Beyond Year One Retention Rate will only include data from the 2013-14 cohort of completers who were placed in the 2014-15 school year and remained teaching in the 2015-16 school year.

## PROVIDER IMPACT

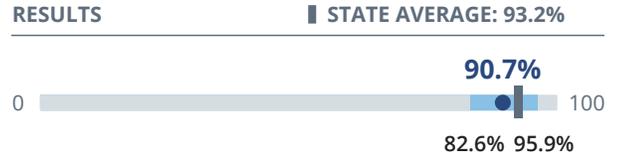
**3** PERFORMANCE CATEGORY

**65.5%** PERCENT OF POINTS EARNED

**26.2** OUT OF 40.0 POINTS

### Percentage of completers whose Observation scores are Level 3 or above

This measure reports the percentage of completers who earned an Observation score of at least a 3 ("At Expectations").

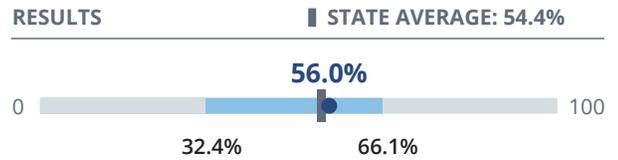


**N-SIZE**  
**75**

**POINTS EARNED**  
**3.7** OUT OF 6.0 POINTS

### Percentage of completers whose Observation scores are Levels 4-5

This measure reports the percentage of completers who earned an Observation score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").

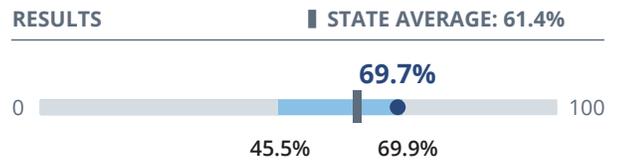


**N-SIZE**  
**75**

**POINTS EARNED**  
**6.3** OUT OF 9.0 POINTS

### Percentage of completers whose TVAAS\* scores are Level 3 or above

This measure reports the percentage of completers who earned a TVAAS score of at least a 3 ("At Expectations").

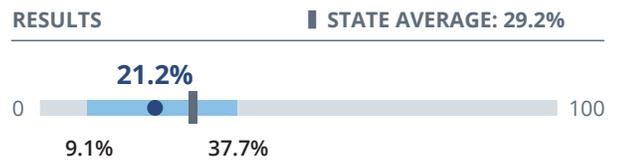


**N-SIZE**  
**33**

**POINTS EARNED**  
**9.9** OUT OF 10.0 POINTS

### Percentage of completers whose TVAAS scores are Levels 4-5

This measure reports the percentage of completers who earned a TVAAS score of 4 or 5 ("Above Expectations" or "Significantly Above Expectations").



**N-SIZE**  
**33**

**POINTS EARNED**  
**6.3** OUT OF 15.0 POINTS

[SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED](#)

\*The Tennessee Value Added Assessment System (TVAAS) reports the impact teachers have on their students' academic progress. TVAAS measures student growth, not student achievement.